

Ralco Tubings Ltd | Equality Policy Statement

The Company is committed to encouraging a supportive and inclusive culture amongst its employees. It is also committed to providing equal opportunities for its staff and for all potential employees through all of its activities, including recruitment, training and promotion. The Company will ensure all its staff, customers, suppliers, visitors and applicants are afforded respect, courtesy and are treated in a professional and courteous manner.

The Company is strongly opposed to any and all forms of discriminatory attitude and behaviour, particularly in relation to the nine 'protected characteristics' :-

Age	Disability	Pregnancy and Maternity
Sex	Sexual Orientation	Race
Religion or Belief	Marriage/Civil Partnership	Gender Reassignment

Its policy and procedures are concerned with the promotion of a positive working environment and the prevention of both direct and indirect discrimination and the promotion of equality and diversity throughout the Company.

This approach is fundamental in all its policies and the Company will, as a business, ensure that these policies and practices reflect all future changes in legislation and good practice as a minimum.

This procedure applies to all employees of Ralco Tubings Limited.



Mark O'Dell
Director

Date: 1st July 2023

Ralco Tubings Ltd

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